



EMPLOYEE BENEFITS

Health Insurance

- PBCG covers 75% of cost, Employee pays remaining 25%
- Three plans to choose from
- Option to purchase coverage for spouse and dependents

Paid Time Off (PTO)

- 80 hours are accrued annually starting from the first day of employment
- Increases based on years of full-time employment

Holidays

- PBCG recognizes seven holidays (nine days) per year for full-time employees

Paid Days Due to Weather Closures

- PBCG follows local school district closures due to bad weather
- Telecounseling option for clients if weather restricts travel
- If telehealth is not feasible, sessions are paid at salary/PTO rate

Retirement Plan 403(b)

- Available for employees over 21
- Pre-tax or post-tax Roth options
- Employer matches 50% of Employee contribution up to 4%

Life Insurance for Employee

- \$30k, paid for by PBCG
- Option to increase at own expense
- Option to purchase supplemental life insurance for spouse and/or dependents

Accidental Death and Dismemberment Insurance for Employee

- \$30k, paid for by PBCG
- Option to increase at own expense
- Option to purchase supplemental AD&D for spouse and/or dependents

EAP Plan

- Access for all employees and immediate family members in the same household, including children up to 26 years old if living at home or in school

Direct Deposit of Bi-weekly Payroll

ABOUT

PBCG is a non-profit, 501(c)(3) organization working to ensure that individuals and families seeking mental health treatment should have access to counseling services, regardless of their socioeconomic status and ability to pay.

Providing Evidence-Based Outpatient Counseling Services

Serving 36 counties in Texas and 3 counties in Southeastern New Mexico

Providing services through telehealth and face-to-face sessions

LOCATIONS

PBCG - New Mexico

Carlsbad, NM
Hobbs, NM
Artesia, NM
Jal, NM

WTCG - Texas

San Angelo, TX
Del Rio, TX
Big Spring, TX

pbcg.org 

(575) 249-2561 

info@pbcg.org 



CLINICIAN-SPECIFIC BENEFITS

Flexible Scheduling

Full-Time Clinical Work Minimum

- 30 hours per week considered full-time

Full-Service Administrative Support

- Includes intake, scheduling, billing, payroll, accounting, marketing and credentialing

No Self-Marketing Required

- Established referral network and waitlist provide a steady client flow

Paid Training Opportunities for Clinical Staff

- Includes registration fees and time spent in training
- Initial trainings for therapists include:
 - Cognitive Behavioral Therapy-Essentials I and II (Beck Institute)
 - Cognitive Processing Therapy
 - Cognitive Behavioral Therapy for Suicide Prevention
- Ethics training provided every other year to meet licensing requirements

Paid Supervision for Clinical Staff

- Weekly supervision/consults with an LPC-S
- Weekly couples consultation let by certified Gottman therapist/LPC-S
- Monthly child/adolescent consultation with an LPC-S/RPT-S

Professional Monthly Case Consultations

- Led by Dr. Christine Padesky (co-creator of Strengths Based CBT and author of Mind Over Mood), with CEU credits provided

License Renewals and Upgrades

- Reimbursed by PBCG

Loan Repayment Eligible Site through New Mexico Higher Education Department at Health Professional Loan Repayment Plan (HPLRP)

- For Full-Time Therapists in New Mexico

ABOUT

PBCG is a non-profit, 501(c)(3) organization working to ensure that individuals and families seeking mental health treatment should have access to counseling services, regardless of their socioeconomic status and ability to pay.

Providing Evidence-Based Outpatient Counseling Services

Serving 36 counties in Texas and 3 counties in Southeastern New Mexico

Providing services through telehealth and face-to-face sessions

LOCATIONS

PBCG - New Mexico

Carlsbad, NM

Hobbs, NM

Artesia, NM

Jal, NM

WTCG - Texas

San Angelo, TX

Del Rio, TX

Big Spring, TX

pbcg.org 

(575) 249-2561 

info@pbcg.org 